

Tāmaki Makaurau - E Tu

Working together to end violence in Auckland

AUCKLAND'S COLLECTIVE ACTION PLAN

7 August 2015



Kia tau te rangimārie ki runga i a tātou
Let peace settle upon us all.



Tāmaki Makaurau - E Tu

Working Together To End Violence In Auckland | Auckland's Collective Action Plan



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Introduction

New Zealand has unacceptably high rates of violence. For the past thirty years, government agencies, non-government organisations, communities, families, whānau and individuals have attempted to address and solve this issue. A range of initiatives have been developed to advance solutions to this issue at both a community and national level. However, traction within Auckland as a whole has been limited and the question of ‘how to tackle’ Auckland’s high rates of violence remains.

The Auckland Plan has a vision for Auckland to become the world’s most liveable city. To achieve this vision, the Auckland plan acknowledges that family, whānau and sexual violence must be addressed. It recognises that Auckland is a highly complex, disparate, multi-ethnic environment that requires a unique strategy to address family, whānau and sexual violence in a cohesive and co-ordinated manner.

This document sets out our strategic approach to addressing violence in Auckland and a series of collective actions that can be started now.

This work builds on the decades of work led by the domestic, family, whānau and sexual violence sector and utilises the principles of Collective Impact¹. Collective Impact recognises that in order to tackle complex problems we need to ensure organisations and communities work collectively and collaboratively.

We know that there is no silver bullet and we know that no one agency can solve this issue alone. This plan is a partnership between Central Government, the domestic, family, whānau and sexual violence sectors, Auckland Council and Auckland communities. The plan will be collectively owned with Auckland Council² having a facilitation and support role.

¹ More information on Collective Impact can be found here: <http://www.fsg.org/OurApproach/WhatIsCollectiveImpact.aspx>

² Auckland Council has its own internally focused violence prevention plan. This is currently being updated – more information can be found here: <https://nzfvc.org.nz/?q=auckland-hui-2012>



The Challenge for Auckland³

New Zealand's rates of violence against women and children are some of the highest in the OECD. Across New Zealand, family violence accounts for fifty percent of all murders, three quarters of serious assaults, two thirds of all assaults, and one third of sexual assaults. One in four children are thought to witness family violence and one in four female youth and one in eight male youth experience sexual abuse. One in three Auckland women will experience physical or sexual violence from a partner in their lifetime. International research has suggested that 50–90% of disabled women have experienced violence. One in four Aucklanders has a disability, and this figure will increase with an ageing population. Other people that also face a greater risk include Māori, Lesbian, Gay, Bisexual, Queer, Transgender and Intersex (LGBTI) communities, Pasefika, refugee and new migrants and older people.

We know that overwhelmingly, the victims of family, whānau and sexual violence are women and children. We know that the majority of perpetrators are men. We know in many cases, violence is used by people who have had it used on them before; making them both the victim and the perpetrator. We know that in many families violence is intergenerational.

Domestic, family, whānau and sexual violence is one of the darkest, challenging and most complex issues facing us all in Auckland. It also costs us billions. Snively and Kahui (2014) have estimated the costs of just intimate partner violence and child abuse at \$4.1 billion – 7 billion dollars per year. Herbert and Mackenzie (2014) have estimated the cost for every man, woman and child in New Zealand as \$1,833 per year – every year.

³ Two short literature reviews on family and sexual violence and what works in prevention can be found here: <http://www.pointresearch.co.nz/>



The ecological model developed by the Krug et al. (2002) and later reconceptualised by Hosking et al (2011) provides a useful framework for understanding this complexity and the risk factors present at every level of our society.



We know that domestic, family, whānau and sexual violence is preventable. We know that social change is possible.

For decades we have attempted a variety of preventative and intervention methods in order to eliminate violence from our communities, often focused at the individual and interpersonal level. To create real social change in Auckland we must take a layered approach working at each level. Deep change is required to address the underlying attitudes, values, social norms and beliefs that have such a profound impact on this issue. Numerous reports have also highlighted the significant systemic issues with the intervention system in ensuring victims are kept safe and perpetrators are held accountable for their actions, supported to change their behaviour and prevented from using violence again.

Our region of more than 1.4 million people is the most ethnically diverse community in New Zealand with approximately 180 ethnicities living here. Many programmes tackling social issues have tried to tackle Auckland geographically but with neighbourhood churn of around 40% every three years, this approach continues to fail. Aucklanders are conversely, highly connected through a variety of other ways, via communities of interest, ethnicity, religion and culture. The challenge in Auckland is therefore to reach the many and varied communities in a coordinated way.



Who are we? THE COLLECTIVE

We are a collective of people whole heartedly committed to ending violence in Auckland. We are a large diverse group and see both attributes as key strengths that provide us with the opportunity to lead change across Auckland's communities.

ACC
Age Concern
Alcohol Healthwatch
Anne Degia-Pala – Migrant Community Member
Auckland Co-Design Lab
Auckland Council
Auckland Deaf Society Incorporated
Auckland Disability Law
Auckland District Health Board
Auckland Refugee Community Coalition
Auckland Regional Migrant Services
Auckland Sexual Abuse Help
Auckland Women's Refuge
Avanoa
Ben Tafua – Pacific Community Member
Borderless
Carmel Peteru – Pacific Community Member and Researcher
CCS Disability Action
Change and Innovation Agency
Citizen Advocacy
Coalition for the Safety of Women and Children
Connect Supporting Recovery
Chinese New Settlers Trust
Counties Manukau Family Start
Department of Corrections
Department of Internal Affairs
Disabled Persons Assembly NZ
Domestic Violence and Disability Network
Family Action

Family Violence Prevention North Shore
Fonua Ola
Grey Power
Health and Disability Advocacy
Hohepa
Human Rights Commission
Idea Services
Kidpower Teenpower Fullpower Trust
Lexie Matheson – Rainbow Community Member
Mental Health Foundation
Ministry of Education
Ministry of Health
Ministry of Justice
Ministry of Social Development
– Child, Youth and Family
– Community Investment
– E Tu Whānau
– It's Not OK campaign
– Pasefika Proud
– Work and Income
National Council of Women – Auckland Branch
New Zealand Ethnic Social Services
New Zealand Family Violence Clearinghouse
People First
Point Research
Police
Problem Gambling Foundation
Raeburn House
Rape Prevention Education
Red Cross

Refugees as Survivors Network
Rosalee Wells – Young Person representative
Ruth Busch – Rainbow Community Member
SAFTINET
Salvation Army
Shakti
Shanti Niwas
SHINE
South Auckland Family Violence Prevention Network (SAFVPN)
Serco
Spectrum Care
SuperU
Tania Hall – Whaiora Marae
Te Rito Rodney
Te Whetu Rangī – Young Person representative
The Pacific Islands Safety and Prevention Project
Toa Pacific
Tu Wahine Trust
Victim Support
Waitakere Ethnic Board
Waitematā District Health Board
WAVES Trust
White Ribbon
William Pua – Pacific Community Member
Umma Trust



Who has contributed to the development of this plan?

1. Manawhenua
2. Local Boards
3. Ministry of Women's Affairs
4. Waiheke Stopping Violence Network
5. Auckland Council Advisory Panels

Who we would like to work with:

1. Te Puni Kokiri
2. Te Pou Matakana
3. Māori Women's Welfare League
4. Children's Action Team
5. Philanthropics such as the Tindall Foundation, Foundation North and Todd Foundation
6. Stopping Violence Services
7. Counties Manukau District Health Board
8. Primary Health Organisations
9. Auckland Regional Public Health
10. MSD's Office for Disability Issues
11. Changing Minds



Our Journey

Our journey to develop this plan began in March 2012 when a hui was held at Ōrākei Marae focused on what contribution Auckland Council could make to the prevention of family, whānau and sexual violence in Auckland. Over 150 people attended this hui and a number of opportunities for Auckland Council were identified⁴. Auckland Council was encouraged to utilise its unique strengths, such as its ability to broker and provide a neutral space, and to show strong leadership. At the end of 2012, the Auckland Plan, a thirty year strategy for Auckland, was launched. This plan has a vision for Auckland to become the world's most liveable city. To achieve this vision, it acknowledges that family, whānau and sexual violence must be addressed and includes a strategic directive for Auckland Council to support the development of a multi-sector action plan.

Since early 2014, we have been working on the development of this plan. A number of groups were established to support this including Tangata Whenua and Taiuiwi Sector caucuses, a Pacific Working Group, a Refugee and Migrant Stakeholder Group and a Disability Stakeholder Group. At various time specific consultations were held with sexual violence services, the Te Rito Network Co-ordinators, women's groups, young people, members of the Rainbow community and members of the older people's community. The Tangata Whenua Sector Caucus developed a framework to support this plan and the Pacific Working Group have also developed a supporting strategy⁵.

On 13 May 2015, representatives from central government, the family, whānau and sexual violence sector, Auckland Council and the community met to discuss and develop ideas for collective action to prevent violence in Auckland.

Our Objective

To enable meaningful, unified and purposeful collaboration in the creation of an Auckland where children grow up free from violence, where the people of Auckland have respectful and healthy relationships and where families, whānau, neighbourhoods and communities are safe, inclusive and equitable. Achieving this objective requires a regional approach to drive community-based solutions.

⁴ Auckland Council has its own internally focused violence prevention plan. This is currently being updated – more information can be found here: <https://nzfvc.org.nz/?q=auckland-hui-2012>

⁵ See Appendix One



Principles of this Initiative

In order to successfully mobilise a social movement, where every individual, organisation, agency and network care and wish to participate, we must behave like one; with integrity, purpose and solidarity. The following principles indicate how we would like to behave:

1. Honour Te Tiriti o Waitangi/Treaty of Waitangi – Demonstrate our commitment by recognising the three principles (partnership, active protection and participation), developing and embedding them in all our work.
2. ‘Ka mua, ka muri’ – By walking backwards into the future, we acknowledge our past to inform the way forward.
3. Value equity, uniqueness and ensure inclusion – Our work must be accessible to all Aucklanders; be inclusive, transformative and reflect and celebrate our diversity.
4. Connecting for the greater good – While our work is focused at a community level, we must connect in order to have cohesion and have a chance of creating transformational change in Auckland.
5. Short term wins, long term change – We will remain focused on our long term goal of eliminating violence, while also celebrating the very small achievements in the short term.
6. A layered approach – Social change is only possible when we address every layer of our society - personal, relational, institutional, community, societal and historical
7. Taking risks to shift the dial – We aim to remain agile, to innovate and accept failure and learning as fundamental to achieving long-term success.

Auckland Council’s role is to connect, coordinate and mobilise; facilitating and coordinating a multi sector action plan that addresses violence in a multi-layered way, acting as a broker, bringing government agencies, the NGO sector, community groups and local communities together to create change.

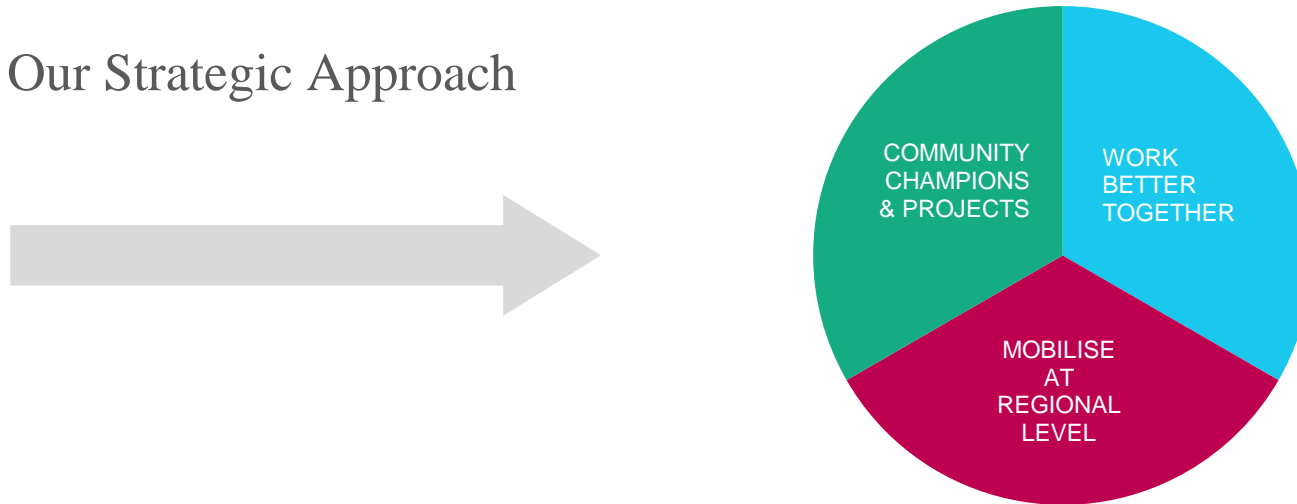


This plan

This plan builds on the decades of work led by the domestic, family, whānau and sexual violence sector and utilises the principles of Collective Impact⁶. Collective Impact recognises that in order to tackle complex problems we need to ensure organisations and communities work collectively and collaboratively.

This plan is a partnership between central government, the domestic, family, whānau and sexual violence sectors, Auckland Council and Auckland communities. The plan will be collectively owned with Auckland Council having a facilitation and support role. d those that have collective support and interest but may require some additional scoping or resourcing. This document is living and will be regularly updated as new people join, actions are completed and new opportunities are presented.

Our Strategic Approach



⁶ More information on Collective Impact can be found here: <http://www.fsg.org/OurApproach/WhatIsCollectiveImpact.aspx>

Action Area 1: Community Champions and Projects

In 2010, 'It's not OK' campaign research found that 96% of New Zealanders think everyone should try to help victims of violence and encourage violent people to change their behaviour.

There is clearly a desire for change, but many individuals, families and communities are unsure of how. Auckland's domestic, family, whānau and sexual violence sector are highly skilled across a number of areas relating to violence. There is a significant opportunity to share the knowledge sitting within this sector and upskill all of Auckland. To do this we need to engage, upskill, connect and support community champions to drive change within their communities.

We need a flexible approach that allows for different communities to develop different ways for creating change. By mobilising a series of local community movements we will be able to allow designs, ideas and innovations to circulate and connect, creating momentum across Auckland. This approach needs to be supported by a broader regional conversation designed to engage and connect the people of Auckland in this movement and focus on layering messages and activity to create a whole community approach.

ACTION: Develop a Violence Prevention Social Marketing Campaign for Auckland

Scope a campaign for Auckland with a strong primary prevention focus that is innovative, dynamic, explores issues of gender inequity and other forms of equity, is strength based, uses existing networks and champions and can be tailored to different communities values and needs with a strong action research/evaluation component. The campaign will include a specific stream led by young people for young people.

NEXT STEPS:

By end of July:

1. Auckland Council and Borderless to finalise draft proposal overviewing the campaign to share with possible funding partners – It's Not OK, E Tu Whānau, Pasifika Proud, ACC and Health Promotion Agency.

By end of September:

2. Draft proposal to be circulated to the Collective for feedback

By October:

3. Proposal formally presented to possible funding partners for consideration
4. If funding secured, advisory group will be established made up of members of the collective to oversee development and implementation of the campaign.



ACTION: Develop an Online Accessible Community Toolbox

Scope development of an online accessible toolbox with a community audience focus. Toolbox to bring together key messages, resources, ideas and stories of action. Toolbox will work across the violence, abuse and neglect spectrum including primary prevention (reducing risk factors, building protective factors) and promoting help seeking. Scoping will include a review of what already exists and how to better connect people with existing information and resources.

NEXT STEPS:

By end of July:

1. Auckland Council and Borderless to finalise draft proposal overviewing the campaign to share with possible funding partners – It's Not OK, E Tu Whānau, Pasifika Proud, ACC and Health Promotion Agency.

By end of September:

2. Draft proposal to be circulated to the Collective for feedback

By October:

3. Proposal formally presented to possible funding partners for consideration
4. If funding secured, working group made up of members of the collective will oversee development and implementation of the toolbox.

ACTION: Follow up hui with all interested manawhenua and other key Māori stakeholders in Auckland

Following on from the presentation to all manawhenua at the Auckland Council Kaitiaki Forum, the Tangata Whenua Sector Caucus will follow up with all interested manawhenua to discuss how the collective can support their leadership in this work. The Tangata Whenua Sector Caucus will also hold hui with other key Māori stakeholders in Auckland to discuss, and connect them with, this collective action plan.



NEXT STEPS:

By end of September -

1. Tangata Whenua Sector Caucus will have formally re-established.
2. Tangata Whenua Sector Caucus will have an agreed approach for follow up contact with all manawhenua and other key Māori stakeholders e.g. Te Puni Kōkiri, Māori Women's Welfare League, Te Pou Matakana

By end of March 2016 -

3. Follow up hui held with all interested manawhenua. Tangata Whenua Sector Caucus have identified with manawhenua how the collective can support their leadership in this work.
4. Follow up hui held with other key Māori stakeholders. Interested partners are now connected with this collective action plan and opportunities for new action identified.

ACTION: Engagement with Pacific communities across Auckland

Once formally established, the Pacific Working Group will develop a plan to engage Pacific communities across Auckland with the issue of violence prevention and this collective action plan. This plan will include opportunities to work with faith groups to increase awareness and understanding of LBGQTI communities.

NEXT STEPS:

By end of August -

1. Pacific Working Group has formally re-established

By end of September -

2. Relationship with Tangata Whenua Caucus formalised
3. Plan to engage Pacific communities across Auckland developed and agreed.



Action Area 2: Working better together

Our journey has highlighted the benefits of individuals, organisations and agencies within the violence prevention sector working better together. We are a highly skilled workforce wholeheartedly committed to preventing violence in Auckland. We recognise the value of working together to maximise our collective impact.

Given the complex nature of this issue, we recognise the importance of strengthening our relationships with partner sectors such as those focused on poverty, homelessness, education and housing. We see both our size and our diversity as key strengths that provide us with both the capacity and opportunity to lead social change across Auckland.

ACTION: Hold Regional Wānanga

Three regional wānanga will be held each year with the purpose of:

- Whanaungatanga – building trust and strengthening relationships
- Collective discussion - sharing our knowledge and stories
- Collective professional development
- Strengthening leadership
- Holding the plan accountable – reviewing and updating actions

The Tangata Whenua Sector Caucus and the Pacific Working Group will scope the development of additional regional forums for the Māori and Pacific workforce.

A regional network for those working to prevent violence, abuse and neglect against Older People will also be scoped, building on local Positive Ageing Networks. As part of this work a stakeholder map will be completed and the benefits of a establishing a regional network explored.

A regional advisory group focused on ending violence against women will also be scoped, bringing together individuals, organisations and networks committed to, and with expertise, in this area.



NEXT STEPS:

By August -

1. Auckland Council will host the first regional wānanga. The agenda will be developed in partnership with representatives from the collective. The first wānanga will include a training session on Te Tiriti o Waitangi and how the collective can integrate Te Tiriti into our every day work.

By September -

2. The Tangata Whenua Sector Caucus and the Pacific Working Group will have discussed and agreed if, and how, additional regional forums for the Māori and Pacific workforce are held.

By October -

3. Initial meeting to discuss the establishment of a regional network for those working to prevent violence, abuse and neglect against older people held and stakeholder map drafted. Stakeholder map will identify current contracts held for work such as training and raising awareness.

By December -

4. Second regional wānanga held.

ACTION: Strengthen support for the violence prevention sector through online resources, research and evaluation

Hold a focus group with members of the violence prevention sector to explore how online resources, research and evaluation can better support their practice. Scope existing online resources available for the violence prevention sector with the aim to identify gaps and opportunities to improve for e.g. accessibility, sharing information and stories, social media and how sites promote and connect to each other. Scope new ways to improve accessibility of research and evaluation that encourages best practice.

Pacific Working Group will scope the development of an online hub dedicated to supporting Pacific workers and agencies. Scoping will include a broad review of Pacific programmes (both past and current), expanding the 2012 MSD review to all those that are operating in Auckland.

Participate and promote Hohou te Rongo Kahukura - Outing Violence seeking to raise awareness of intimate partner violence and sexual violence in queer* communities.

Key contact: Sandra Dickson



NEXT STEPS:

By September -

1. Hold a focus group with representatives from the violence prevention sector, SuperU, New Zealand Family Violence Clearinghouse, MSD and ACC to explore how online resources can better support their practice and how these needs are met through existing resources available.
2. Promote participation in the anonymous survey on intimate partner violence and sexual violence in queer* communities and the supporting website through all available channels.

By October -

3. Summarise findings from focus group and further scoping work with recommendations for how to strengthen support for Violence Prevention sector through online resources.
4. Promote the Auckland community hui on intimate partner violence and sexual violence in queer* communities through all available channels.

By December –

5. Pacific Working Group will have completed a scoping document exploring the development of an online hub dedicated to supporting Pacific workers and agencies.
6. Promote the community hui on intimate partner violence and sexual violence in queer* communities.

By February-

7. Establish small working group to review findings of intimate partner violence and sexual violence in queer* communities report and identify opportunities to improve current practice.
Share findings and opportunities with wider collective.



Action: Collective Professional Development

1. Support best practice professional development of those working in the area of domestic, family, whānau and sexual violence.

Complete stocktake of current training available and providers and establish training needs of those working in the area of domestic, family, whānau and sexual violence.

By November -

Review and build on the New Zealand Family Violence Clearinghouse listing of current training available or being provided in Auckland.

By April 2016:

Approach key partners and establish their training needs. Partners to be approached include all government and NGO frontline staff (mainstream and ethnic specific), lawyers, legal aid, partner sectors e.g. alcohol and gambling.

Scope current training available, interested partners, needs and resources required to implement training to:

- Ensure consistent, comprehensive training on family and whānau violence prevention and intervention is available to everyone whose work includes family and whānau violence in Auckland
- Increase understanding of disabled people, violence and accessibility
Key Contact: Lorri Mackness (Domestic Violence and Disability Network)
- Increase understanding of LGBTIQI communities and violence
Key Contact: Lexie Matheson (Rainbow Community Member) and Phylesha Acton-Brown (The Project)
- Increase understanding of the needs of adults with learning disabilities and the safeguarding adults at risk from abuse, violence and neglect framework.
Key Contact: Kaeti Rigarlsford (People First)
- Re-indigenisation and Te Tiriti
Initial Contact: Hinemoa Wetere (Serco/Tangata Whenua Sector Caucus Chair) and Raewyn Bhana (Safer Aotearoa Family Violence Prevention Network)
- Sexual Violence training including Dealing with Disclosures and Creating Respectful Communities
Key Contact: Debbi Tohill (Rape Prevention Education)
- Increase cultural understanding and responsiveness to the needs of refugees and migrants
Promote the Culturally and Linguistically Diverse (CALD) Waitemātā District Health Board training modules.
Review the current module on family and sexual violence and identify any gaps/opportunities for improvement
Initial Contact: Jenny Janif (Community Invest) and John Wong (Problem Gambling Foundation)
- Promote the Nga Vaka o Kaiga Tapu training for all Pacific frontline workers in Auckland Council
Key Contact: Marie Schmidt (Pasefika Proud)

- Provide practical tools for Supporters of people with learning disabilities to increase safety and foster healthy, respectful relationships
Key Contact: Cornelia Baumgartner and Ezekiel Robson (Kidpower Teenpower Fullpower Trust)
- Increase understanding on how adults can keep the very young safe and build their confidence at the same time
Key Contact: Cornelia Baumgartner and Frith Daniels (Kidpower Teenpower Fullpower Trust)

Training to also be run at Regional Wānanga

By February -

Overview of training sent to the New Zealand Family Violence Clearinghouse training directory for consideration for addition to the current training listings, and promoted through collective.

2. Hold regional forums exploring key areas for professional development

By August -

New Zealand Family Violence Clearinghouse, It's Not OK Campaign, E Tu Whānau and Auckland Council will co-host a forum on Community Mobilisation

By April 2016 -

Forum on alcohol and violence held

Initial key partners: Alcohol Healthwatch and Auckland Council



ACTION AREA 3: MOBILISE AT A REGIONAL LEVEL

We need to unite at an Auckland regional level to connect with and support activity to address inequity based on gender, ethnicity, sexual orientation, socioeconomic status, attitudes towards disability and the value of children and older people.

The collective honours our Tiriti o Waitangi commitments including supporting the implementation of the Independent Māori Statutory Board plan.

We also need to work together to address the significant systemic changes needed to ensure victims are kept safe and perpetrators are held accountable for their actions, supported to change their behaviour and prevented from using violence again.

Demonstrate commitment to Te Tiriti o Waitangi

ACTION: The first regional wānanga will include training on Te Tiriti o Waitangi and how this collective can demonstrate this commitment in our everyday work.

By August -
First regional wānanga held with training session on Te Tiriti

ACTION: Support delivery of the Independent Māori Statutory Board's Māori plan for Auckland⁷

By November
Tangata Whenua Sector Caucus will present to the Independent Māori Statutory Board on this collective action plan and explore opportunities for how this collective can support the delivery of The Māori Plan for Auckland.

⁷ http://www.imsb.maori.nz/images/Schedule_of_Issues_of_Significance_2014_online.pdf



Support Legislation and Policy change

ACTION: Collectively support amendment to Domestic Violence Act to ensure it covers all situations disabled people live in and paid careers.

By August -

Domestic Violence and Disability Network (DVD) to provide statement for people to use that overviews current limitations of the Domestic Violence Act and supporting material. DVD will also provide a brief overview of why the term vulnerable should not be used when referring to disabled people and the limitations of the term family violence.

Upcoming opportunities for collective support include the Ministry of Justice’s “Stronger response to Family Violence” review and the review of the New Zealand Disability Strategy and Action Plan.

ACTION: Collectively support amendment to New Zealand Bill of Rights to include discrimination based on gender identity and expression.

By August -

Lexie Matheson (Member of the Rainbow Community) and Phylesha Acton-Brown (The Project) will provide a statement outlining the issues with the current legislation and supporting evidence for the collective to utilise in submissions.

ACTION: Participate in the development of Family and Sexual Violence Ministerial Group Action Plan

NEXT STEPS:

Emma Powell (ACC), Rada Balakrishnan (SuperU) and Marie Schmidt (MSD) to provide regular updates on this work programme and explore opportunities for specific Auckland based consultation.

The Collective has identified the following key areas of interest, in addition to those outlined in this action plan:

- Implementation of Family Violence Death Committee Review recommendations
- Development of national indicators
- Funding of interpreters for social services
- Cross-government collaborative funding streams and multi-year funding agreements

ACTION: Participate in Ministry of Justice “Stronger Response to Family Violence Review”

NEXT STEPS:

Jennie Montague (MOJ), Rada Balakrishnan(SuperU), Marie Schmidt (MSD) to provide regular updates on this work and explore opportunities for specific Auckland based consultation.

Key areas of interest, in addition to those outlined in this action plan, include:

- Integrated stopping violence and substance abuse programmes
- How gender equity is integrated into stopping violence programmes
- Role of court appointed support for victims including social interpreters
- Responsiveness of court appointed victim advisors to cultural and linguistic diversity.
- Access to Legal Aid including for Protection Order applications and proceedings re: care of children
- Family court reforms (including Family Dispute Resolution) and the impact of these on people experiencing family violence

A working group focused on Elder Justice will be established to identify opportunities to improve the current system response to violence, abuse and neglect against older people.

Key Contacts:

Anne-Marie Coury – Grey Power

Brenda Strathern – Age Concern

Joan Rivlin-Lardner - ADCOSS Executive member

Dr Judy Blakey and Margaret Devlin – Auckland Council Seniors Advisory Panel



ACTION: Participate in Ministry of Justice's work to improve response to Sexual Violence

NEXT STEPS:

Emma Powell (ACC) to provide regular updates on this work programme and to explore opportunities for specific Auckland based consultation

ACTION: Participate in development of ACC and MSD's Youth Strategy for Sexual Violence

NEXT STEPS:

Emma Powell (ACC) to provide regular updates on this work programme and to explore opportunities for specific Auckland based consultation

ACTION: Review of whole system approach to family violence

NEXT STEPS:

Radha Balakrishnan (SuperU) to provide regular updates on this work programme and to explore opportunities for specific Auckland based consultation.

ACTION: Participate in ACC review of existing school based family and sexual violence programmes

NEXT STEPS:

Emma Powell (ACC) to provide regular updates on this work programme and to explore opportunities for specific Auckland based consultation

Key Contact:

Rosealee Wells (Young Person Representative)

Te Whetu Rangi (Young Person Representative)



Refuges are accessible and available to all women and children in need

By October -

Meeting will be held with Auckland based refuges, Betty Sio - Chair of Auckland Women's Refuge and Michelle Clayton – Family Action, and groups interested in the needs of the disabled people (DVD), children and transwomen. Current issues, policy and practices discussed and opportunities for action identified. Betty Sio will also link this work with the National Collective of Independent Women's Refuges.

ACTION: Address issues for sponsored women and women on temporary visas experiencing violence.

By September -

Jenny Janif (Community Investment), Melissa Powell (Umma Trust), Zaif Kahn (SHINE) and Debbie Yates (WINZ) to provide a summary of the current issues for women in these situations and recommendations for how current legislation and policy could be improved.

ACTION: Increase access to interpreters for refugees and migrants and disabled people

By October -

Domestic Violence and Disability network will review the National Taskforce for Sign Language's work plan and identified opportunities for collective action. Possible areas of focus include: support for interpreters working in the violence sector and limitations with current translation concepts relating to violence.

By November -

Auckland Refugee and Migrant Services will have completed a stocktake of interpreters to identify languages spoken and funding pathways. Stocktake will also look at professional development needs of interpreters in the area of family and sexual violence

ACTION: Review existing pastoral care support for school age students

By October -

Parvathi Raghunathan (MOE) will contact NZQA and NZSTA to look at current training provided on family and sexual violence. Opportunities to strengthen connections with local providers, information and resources will be identified.

ACTION: Support for Refugees from six months post settlement

By November -



Jenny Janif (MSD), Auckland Refugee Community Coalition and Red Cross will develop a service map of community support available for refugees post six months settlement.

ACTION: Courses and information for people in their home country pre-migration to prevent family and sexual violence

By November -

Dot Greenfield (Avanoa), Diana Vao (Salvation Army), Jenny Janif (MSD), Melissa Powell (Umma Trust), Zaif Kahn (Shine) and Debbie Yates (Work and Income) will contact MBIE and establish what currently is provided on the issue of family and sexual violence. Material will be reviewed and recommendations provided to MBIE on how this information can be improved.

ACTION: Look at support from arrival for those on Pacific Access Category and Quota

Dot Greenfield (Avanoa) and Tups Uitime (the Project) will contact MBIE to establish what support is currently being provided on the issue of family and sexual violence. Identify opportunities to improve information and support.

ACTION: Scope Pilot project to improve use of Police Safety Orders in Auckland

By October -

Auckland Family Violence Programme Board will review recent evaluation and other relevant reports and develop a pilot project to improve the use of Police Safety Orders in Auckland.

ACTION: Auckland Council to update its internal violence prevention plan and to include work to address inequity

Update Auckland Council's internal violence prevention plan that includes actions in the following areas: Strategy and Policy, Council's role as an Employer, Facilities and Parks, Events and Communications. Update to include Auckland Council work to address equity for women (including exploring the establishment of a Women's Advisory Panel), Māori, Pasifika, disabled people, refugee and migrant communities, rainbow communities, older people and children including the development of Child and Age Friendly Cities.

NEXT STEPS:

By April 2016 -

1. Auckland Council will have updated its internal violence prevention plan in consultation with the violence prevention sector.



By June 2016 -

2. Updated internal violence prevention plan formally endorsed.

ACTION: Create accessibility guidelines for community events

The Domestic Violence and Disability Network will create some short guidelines on how to ensure accessibility at all community events including transport options and venue information.

NEXT STEPS:

By November -

1. Short guidelines audience tested finalised and circulated.

